

Hyde Leadership Charter School - Brooklyn

720 Livonia Avenue

Brooklyn, NY 11207

Tuesday, July 30, 2024

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**Trustees Present**

Christina Brown, Chair

Quinton Ryan

Jack Foster, Jr, Treasurer

Patricia Stith

Karl Cesar

Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees called to order at 6:20 PM by the Chair of the Board of Trustees, Dr. Christina Brown

**B. Roll Call; Guest present: Christine DePina Forbes**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Executive Director's Report**

Dr. DuPree recapped graduations for both elementary & middle school students and families was a success. Kindergarten students and families gathered in the auditorium to celebrate the promotion of students to the first grade, while eighth grade students gathered at the Brooklyn Museum to celebrate students' promotion to 9th grade. This year, Hyde established partnership with Chick-fil-A to provide food for students and families of the 8th grade graduates.

The leadership team has begun planning for SY2024-2025 as we recognize Hyde-Brooklyn's 15th years anniversary.

Student recruitment continues this month as we register incoming students and families. The Operations team along with the Enrollment and Recruitment Manager has established connections within the community and working to build a pipeline with daycare centers and area elementary schools for kindergarten enrollment and middle school entry.

We have begun and continuing the search for a Middle School Director for SY2024-2025 and hiring for open positions in preparation for pre-service in a few short weeks.

Dr. DuPree reported on the collaboration with Civic Builders to update the external area of the building to include fresh paint, mural and basketball hoop and netting. The renovations to the roof and external areas will bring an increase presence to the building in hopes of increasing middle school enrollment.

## **Academic Report**

SummerBoost programming began earlier this month with an average daily attendance rate of over 95%. Hyde teachers will serve as staff and administration during the programming session serving rising first through 9th grades. Hyde students experience growth in previous

year and look forward to the same following summer programming.

The Elementary school will implement a new ELA/Reading program for grades K-5. In all K-8 students will experience a new K-8 Math program with focus on rigor, coherence, and focus so students gain a deeper understanding of the why behind the numbers.

## **Finance Report**

The Board of Trustees reviewed and discussed June 2024 Financial reports. Dr. DuPree shared the additional revisions to the FY2024-2025 budget. The board discussed additional line-item revisions and will continue to monitor enrollment across all grades.

The Finance team and Board of Trustees discussed the 2% COL increase for the Executive Director in alignment with the school-wide increase. Due to budget limitations and restrictions.

### **III. Governance and Operations**

#### **A. Approval of Previous Meeting Minutes**

Motion by: Dr. Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: June 2024

### **IV. Finance Committee**

#### **A. Approval of Financial Statements**

Motion by: Dr. Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements through June 2024.

#### **B. Approval of COL Increase**

Motion by: Dr. Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

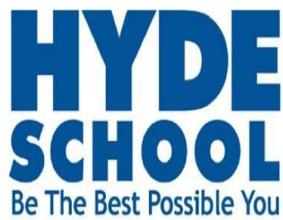
Be it resolved that the Board of Trustees hereby approves a COL increase for the Executive Director retroactive July 1, 2024.

### **V. Public Comment (Agenda Items Only)**

### **VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on August 26, 2024 at 6:15 p.m.

B. Adjournment Time: 7:20 PM



HYDE LEADERSHIP PUBLIC CHARTER SCHOOL OF  
BROOKLYN, NEW YORK

Hyde Leadership Charter School - Brooklyn  
720 Livonia Avenue  
Brooklyn, NY 11207  
August 26, 2024

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**Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr, Treasurer  
Patricia Stith  
Quinton Ryan  
Karl Cesar  
Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

**B. Roll Call; Guest present: Christine DePina Forbes**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

On behalf of the Board of Trustees Board Chair, Dr. Christina Brown extended congratulations to Hyde-Brooklyn's staff and students for the growth in student performance. The Board looks to support continuous growth during the 2024-2025 school year.

**Executive Director's Report**

Dr. DuPree reported that SY24-25 pre-service is currently underway welcoming back new and returning teachers. The elementary school division is fully staffed with two vacancies at the middle school campus.

Student recruitment continues with lower enrollment across the elementary grades with middle school maintaining a steady enrollment, but below full capacity. This year's enrollment projection is to enroll 450 students in grades K-5 with two sections in K-5 and 8th grades.

**Academic Report**

Christine Forbes, Head of School presented SY23-24 New York State Data for grades 3-8. Hyde's iReady data benchmark assessment projected growth in ELA and Math Assessments. On the New York State ELA Performance Assessment, students demonstrated a 39% proficiency rate - 3 percentage point increase from the previous year. Students demonstrated a 30% proficiency rate on the New York State Math Performance Assessment; a 9 percentage point increase from the previous year.

Ms. Forbes shared a breakdown of the Special Populations sub-group performance as well as internal class rankings used internally to identify areas of coaching, supports and services.

Ms. Forbes reported Pre-Service training for new and returning teachers has been underway and wrapping up this week in preparation for the start of the 2025 school year.

### **Finance Report**

Dr. DuPree shared and reviewed the the Audit Planning Meeting documents from PKF O'Connor Davies that outlined the audit timeline, deliverables, audit scope, and approach. A discussion and debrief about the auditing process.

### **III. Governance and Operations**

#### **A. Approval of Previous Meeting Minutes**

Motion by: Dr. Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: July 2024

### **IV. Finance Committee**

#### **A. Approval of Financial Statements**

Motion by: Dr. Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements through July 2024.

#### **B. Approval of FY2024-2025 Budget revisions.**

Motion by: Jack Foster, Jr.

Seconded by: Karl Ceasar

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves additional Budget the FY2024-2025 revisions.

### **V. Public Comment (Agenda Items Only)**

### **VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on September 30, 2024, at 6:15 p.m.

B. Adjournment Time: 7:00 PM

Hyde Leadership Charter School - Brooklyn

720 Livonia Avenue

Brooklyn, NY 11207

September 30, 2024

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**Trustees Present**

Christina Brown, Chair

Jack Foster, Jr, Treasurer

Patricia Stith

Quinton Ryan

Karl Cesar

Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

**B. Roll Call; Guest present: Christine DePina Forbes**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

Board of Trustees Board Chair, Dr. Christina Brown reported...As we begin a new academic and fiscal year, September marks a strong and focused start. Our leadership team, staff, and community partners have worked diligently to ensure a smooth launch, with clear priorities around student achievement, operational efficiency, and culture-building.

**Executive Director's Report**

Dr. DuPree reported a successful school reopening with strong student and staff attendance. She highlighted the impact of orientation sessions and professional development that reinforced our mission and strategic goals; Early academic benchmarks and culture walkthroughs that are already informing instructional support; and Hyde's continued efforts to engage families through back-to-school events and outreach.

Looking ahead, we remain focused on driving excellence in all areas, ensuring that our students are meeting academic standards, but also growing in character. Thank you to our board, staff, and stakeholders for your unwavering commitment and leadership.

This September marks a new chapter in school leadership. The incoming Assistant Middle School Director and our new Elementary School Director have begun the year with strong momentum, each leading their respective schools with clarity and purpose. Both leaders are working closely under the guidance of the Head of School to ensure alignment, continuity, and a shared commitment to academic excellence and character development across the K-8 program.

Student enrollment continues as we are still experiencing lower enrollment across the elementary grades, but middle school maintaining a steady enrollment, but below full capacity.

This summer's work with MSP's (technology consultants) to audit laptop and student Chromebook's to ensure every student has access and an assigned device was productive and prepared us the iReady baseline testing across all grades. New devices were assigned with new expectations and protocols for student users and families including revised usage agreements and repair and maintenance fees.

### **Academic Report**

Christine Forbes, Head of School reported that the K-8 academic team is focused on collecting baseline data to inform instruction and identify student needs early in the year. This data will serve as a foundation for measuring growth throughout the year. Additionally, we launched new ELA and Math curricula in grades K-5, aimed at strengthening foundational skills and aligning more closely with rigorous academic standards. Teachers received targeted training and ongoing support to ensure a smooth implementation and strong instructional delivery from the start.

### **Finance Report**

Dr. DuPree updated on the annual audit with PKF O'Connor Davies.

## **III. Governance and Operations**

### **A. Approval of Previous Meeting Minutes**

Motion by: Dr. Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: August 2024

## **IV. Finance Committee**

### **A. Approval of Financial Statements**

Motion by: Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements  
through August 2024

### **B. Approval of FY2024-2025 Budget revisions.**

Motion by: Jack Foster, Jr.

Seconded by: Karl Ceasar

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves additional Budget to the  
FY2024-2025 revisions.

## **V. Public Comment (Agenda Items Only)**

## **VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on October 28, 2024 at 6:15 p.m.

B. Adjournment Time: 7:00 PM

Hyde Leadership Charter School - Brooklyn  
720 Livonia Avenue  
Brooklyn, NY 11207  
October 28, 2024

**Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr, Treasurer  
Patricia Stith  
Karl Cesar  
Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

Quinton Ryan

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 7:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

**B. Roll Call**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

On behalf of the Board of Trustees Board Chair, Dr. Christina Brown welcomed and thanked the Trustees for their continued work and noted that this year we must strive to move Hyde Brooklyn forward in building on the strengths of Hyde Brooklyn. Each member brings expertise to the team and we will leverage these strengths to excel as a school community.

**Executive Director's Report**

Dr. DuPree reported staff and students continue to move forward as we close Q1 in a few short weeks. Students are gaining steady academic and cultural momentum. October has been marked by deeper instructional focus, student engagement, and growing alignment across our K-8 classrooms.

All K-8 students are preparing for Q1 iReady Benchmark Assessments. Baseline assessment data will be analyzed to inform targeted supports, while our new ELA and Math curricula in grades K-5 are being implemented with increasing fidelity.

Leaders across the elementary and middle school divisions are working collaboratively under the Head of School's guidance to ensure consistency and high expectations. With strong family partnership and a clear commitment to our mission, we are well-positioned for continued growth in the months ahead.

Student enrollment is currently below target with a decrease/transfers attributed to no shows, middle school programming, and family transition/relocation. We continue to accept new students through February 2025 with advertisements through local community outreach and city wide outreach.

### **Finance Report**

Dr. Brown reported that James Malloy of PKF O'Connor Davies met with the Finance team on October 18, 2024 to review the completed audit and findings.

Dr. DuPree shared and reviewed the monthly financial statements from CSBM.

### **III. Governance and Operations**

#### **A. Approval of Previous Meeting Minutes**

Motion by: Dr. Christina Brown

Seconded by: Patricia Stith

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: September 2024

### **IV. Finance Committee**

#### **A. Approval of Financial Statements**

Motion by: Dr. Christina Brown

Seconded by: Jack Foster, Jr.

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements  
through September 2024

### **V. Public Comment (Agenda Items Only)**

### **VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on November 25, 2024 at 6:15 p.m.

B. Adjournment Time: 8:30 PM

Hyde Leadership Charter School - Brooklyn

720 Livonia Avenue

Brooklyn, NY 11207

November 25, 2024

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**Trustees Present**

Christina Brown, Chair

Patricia Stith

Karl Cesar

Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

Jack Foster, Jr, Treasurer

Quinton Ryan

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown.

**B. Roll Call**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

No Report at this time.

**Finance Report**

Hyde's Finance Consultant reported revenue projections have been updated per the November Per Pupil Invoice. General Education enrollment projections decrease from 445 students in September to 397.706 students in October, this resulted in a full year reduction of General Education Per pupil revenue of (\$1,662,427). Special Education enrollment numbers also decreased reducing the full year Special Education revenue by (\$152,887).

In reviewing the competitive grant projections, the Climate Grant was under-projected based on the Budget. Per the new Climate budget received, and reviewing our monthly anticipated costs and revenue, I was able to increase this projection by \$236,799. Additionally, we are earning more Interest than initially budgeted for, resulting in a \$35,509 increase to the year-end projection. For the most part, we are still projecting most expenses on Budget, but want to take a deep dive into the salaries for next month's financial report.

Fortunately, Hyde is still projected to have a Surplus for Net Operating Income of \$291,388. However, the Net Income including all the "below the line" expenses brings the deficit to (\$1,496,962).

**Executive Director's Report**

Dr. DuPree reported the overall state and climate within the school is strong. We continue to recruit talent to fill three (3) vacancies at the elementary school which are currently being filled by substitutes.

Parent engagement remains a high priority as we continue to see decreases monthly participation. However, the Family Education Department continues to collaborate and host PTO meeting monthly.

## **Academic Report**

Dr. DuPree shared and reviewed the monthly financial statements from CSBM.

### **III. Governance and Operations**

#### **A. Approval of Previous Meeting Minutes**

Motion by: Dr. Christina Brown

Seconded by: Patricia Stith

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: October 2024

### **IV. Finance Committee**

#### **A. Approval of Financial Statements**

Motion by: Dr. Christina Brown

Seconded by: Quinton Ryan

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements  
through October 2024

### **V. Public Comment (Agenda Items Only)**

### **VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on December 16, 2024, at 6:15 p.m.

B. Adjournment Time: 7:30 PM

Hyde Leadership Charter School - Brooklyn  
720 Livonia Avenue  
Brooklyn, NY 11207  
December 16, 2025

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**Trustees Present**

Christina Brown, Chair  
Patricia Stith  
Karl Cesar  
Quinton Ryan  
Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

Jack Foster, Jr, Treasurer

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Sandra J. DuPree

**B. Roll Call**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

Dr. Christina Brown acknowledged the progress during the first quarters noting more work to be done and during the second quarters.

**Executive Director's Report**

As we close out the calendar year, December has been a time of reflection, celebration, and continued focus. Our students and staff have shown resilience and growth, both academically and culturally. Interim assessment data is being reviewed to guide our instructional next steps, and our leadership team is planning intentionally for a strong second half of the school year.

Family engagement remains a priority, with winter events helping to strengthen our school-home partnerships.

Dr. DuPree shared and reviewed the monthly financial statements from CSBM.

**III. Governance and Operations**

**A. Approval of Previous Meeting Minutes**

Motion by: Dr. Christina Brown

Seconded by: Karl Caesar

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: December 2024

**IV. Finance Committee**

**A. Approval of Financial Statements**

Motion by: Jack Foster, Jr.

Seconded by: Karl Cesar Action:

Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements  
through December 2024

**V. Public Comment (Agenda Items Only)**

**VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on January 27, 2025 at 6:15 p.m.

B. Adjournment Time: 7:00 PM

Hyde Leadership Charter School - Brooklyn  
720 Livonia Avenue  
Brooklyn, NY 11207  
January 27, 2025

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### **Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr., Treasurer  
Karl Cesar  
Quinton Ryan  
Dr. Sandra J. DuPree, Exec. Director

### **Trustees Absent**

Patricia Stith

#### **I. Opening Items**

##### **A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

##### **B. Roll Call: Guest present: Christine DePina Forbes**

##### **C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

#### **II. Reports to the Board**

#### **Chairman's Report**

No report at this time.

#### **Finance Report**

Hyde Financial Consultant reported Per Pupil Projections have been updated with the January/February Invoice

- General Education decreased from 397.706 to 392.864 enrollment
- SpEd 20% - 60% decreased from 32 to 31 enrollment
- SpEd >60% increased from 24.974 to 25.842
- The net effect of these changes was a decrease in projected revenue of (\$86,067)
- Personnel Salary Projections have been updated with the current staff, with their remaining salaries projected forward.
  - This produced a projected savings of \$199,130
  - This also improved the projected Payroll Tax projections by \$15,930
- Health Insurance Benefits have been updated, projected the monthly spend average to the end of the fiscal year.
  - This produced a projected savings of \$304,794
- Workers Comp Insurance spending is higher than budgeted. The projected expenses increased by \$15,108 based on average monthly spending
- Substitute Teachers projects needed to be increased due to actual spending through the first half of the year. The projections increased the year-end expense by \$50,000

#### **Executive Director's Report**

Dr. DuPree welcomed Trustees to the first meeting of 2025 and thanked everyone for their support and commitment to the Hyde-Brooklyn community. Hyde's current enrollment is 381. The last day to enroll for this school year will be January 31st

Dr. DuPree reported a few initiatives in the pipeline including updating and revamping the website and creating new opportunities for parents to support in recruitment.

Dr. DuPree reported in projecting for SY25-26, Hyde is looking closely at enrollment trends within the area to realistically forecast what we can and should expect. Community School District (CSD) 19 continues to see decreases in student enrollment, therefore being strategic during planning.

Although we still deep in the SY24-25, this month kicks off preliminary planning for SY25-26. Using the preliminary per pupil projection averaging a 4.7% increase, we will begin drafting a preliminary budget in preparation for the February board meeting.

With eighty-two days remaining until the end of the 2024-2025 school year, we continue to focus on increasing proficiency levels across all grades. To further support student performance, additional academic programming is being offered through Saturday Academy and currently serves XX students across grades 3-8. Saturday Academy is being funded through our Literacy grant

To hone in on student strengths and areas of support, we use iReady assessments to guide this work.

Dr. DuPree also highlighted the middle school basketball team is highlight, along with the middle school after-school partners who are creating more robust programming,

### **Academic Report**

Christine Forbes, Head of School reported on Q2 iReady performance data. Specifically, The ES as a whole, showed improvement in ELA proficiency from Quarter 1 to Quarter 2, with a notable growth of 27.94%. The overall proficiency rate increased from 28.99% in Q1 to 37.09% in Q2.

- Grade K: Overall Growth of 78.57% and +22 Base Points
- Grade 1: Overall Growth of 157.27% and +16.46 Base Points
- Grade 2: Overall Growth of 18.54% and +5.98 Base Points
- Grade 3: Overall Growth of 12.90% and +5.53 Base Points
- Grade 4: Overall Growth of 21.79% and +6.88 Base Points
- Grade 5: Overall Growth of 13.90% and +3.73 Base Points

The ELA growth percentage varied across special population and is shown as the following:

ELL: Overall Growth of 109.97% and +20.95 Base Points; SWD: Overall Growth of 64.17% and +11.55 Base Points

AIS: Overall Growth of 111.48% and +3.01 Base Points

The school, as a whole, showed improvement in math proficiency from Quarter 1 to Quarter 2, with a notable growth of 66.21%. The overall proficiency rate increased from 13.11% in Q1 to 21.79% in Q2.

- Grade K: Overall Growth of 337.93% and +14.70 Base Points
- Grade 1: Overall Growth of +9.38 Base Points
- Grade 2: Overall Growth of 100.00% and +6.25 Base Points
- Grade 3: Overall Growth of 100.66% and +12.20 Base Points
- Grade 4: Overall Growth of 21.32% and +4.92 Base Points
- Grade 5: Overall Growth of 88.75% and +13.65 Base Points

The math growth percentage varied across special population and is shown as the following:

ELL: Overall Growth of 9.09 Base Points; SWD: Overall Growth of 185.37% and +7.73 Base Points; AIS: Overall Growth of +3.13 Base Points

The MS as a whole, showed ELA improvement in proficiency from Quarter 1 to Quarter 2, with a notable growth of 27.94%. The overall proficiency rate increased from 28.99% in Q1 to 37.09% in Q2.

Specifically for Middle School, the Growth percentage varied across grades and is shown as the following:

- Grade 6: Overall Growth of 15.96% and +4.74 Base Points
- Grade 7: Overall Growth of 38.90% and +12.19 Base Points
- Grade 8: Overall Growth of 15.80% and +3.95 Base Points

The ELA Growth percentage varied across special population and is shown as the following:

ELL: No Growth (0% proficiency in both Q1 and Q2); SWD: Overall Growth of 65.55% and +5.46 Base Points; AIS: Overall Growth of 100.65% and +9.29 Base Points

The MS as a whole, showed math improvement in proficiency from Quarter 1 to Quarter 2, with a notable growth of 66.21%. The overall proficiency rate increased from 13.11% in Q1 to 21.79% in Q2.

Specifically for Middle School, the Growth percentage varied across grades and is shown as the following:

- Grade 6: Overall Growth of 54.84% and +13.71 Base Points
- Grade 7: Overall Growth of 16.29% and +2.28 Base Points
- Grade 8: Overall Growth of 91.22% and +5.82 Base Points

The Growth percentage varied across special population and is shown as the following:

ELL: Overall Growth of 80.02% and +8.89 Base Points; SWD: Overall Growth of 92.63% and +5.15 Base Points; AIS: Overall Growth of 89.76% and +5.61 Base Points

### **III. Governance and Operations**

#### **A. Approval of Previous Meeting Minutes**

Motion by: Jack Foster, Jr.  
Seconded by: Quinton Ryan  
Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: December 2024

### **IV. Finance Committee**

#### **A. Approval of Financial Statements**

Motion by: Jack Foster, Jr.  
Seconded by: Quinton Ryan  
Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements through December 2024

### **V. Public Comment (Agenda Items Only)**

### **VI. Closing of Meeting**

- A. Next Meeting - Public Meeting is being held on February 24, 2025
- B. Adjournment Time: 8:15 PM

Hyde Leadership Charter School - Brooklyn  
720 Livonia Avenue  
Brooklyn, NY 11207  
February 24, 2025

**Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr., Treasurer  
Patricia Stith  
Karl Cesar  
Quinton Ryan  
Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

**I. Opening Items**

- A. Call to Order  
The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown
- B. Roll Call: Guest present: Christine DePina Forbes
- C. Adoption of the Agenda  
Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

No report at this time.

**Executive Director's Report**

Dr. DuPree welcomed Trustees to the first meeting of 2025 and thanked everyone for their support and commitment to the Hyde-Brooklyn community.

We have hosting schools as high school options and tabling event at local daycare centers for prospective kindergartners. We are connecting with area schools to serve as a middle school option for families.

ES PTO hosted this year's friendship dance for students. This was exciting to see as we have been working to increase parent involvement in this way. Parents were excited to participate and lead this initiative. We are grateful for the continued partnership of our families and look forward to more opportunities to build connection and community.

Enrollment remains at the forefront as we monitor the shift weekly.

**Finance Report**

Hyde's Financial Consultant provided a financial report noting no material changes to the year-end projections. Current Operating Surplus is projected at \$583,506, while the year-end deficit after accounting adjustments is (\$1,204,844).

### **Academic Report**

Christine Forbes noted February marked academic progress across grade levels with specific grades/classes that require additional support. Instruction remained focused and teachers have implemented curriculum goals, with targeted interventions supporting students in need of supports.

Saturday Academy programming is underway for students in grades 3-8 focused on ELA and Math in preparation for the NYS Examination in the Spring.

### **III. Governance and Operations**

- A. Approval of Previous Meeting Minutes**
  - Motion by: Jack Foster, Jr,
  - Seconded by: Patricia Stith
  - Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: January 2025

### **IV. Finance Committee**

- A. Approval of Financial Statements**
  - Motion by: Jack Foster, Jr.
  - Seconded by: Dr. Christina Brown
  - Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements through January 2025

### **V. Public Comment (Agenda Items Only)**

### **VI. Closing of Meeting**

- A. Next Meeting - Public Meeting is being held on March 24, 2025**
- B. Adjournment Time: 7:18 PM**

Hyde Leadership Charter School - Brooklyn

720 Livonia Avenue

Brooklyn, NY 11207

March 24, 2025

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**Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr., Treasurer  
Patricia Stith  
Quinton Ryan  
Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

Karl Cesar

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

**B. Roll Call: Guest present: Christine DePina Forbes**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

No Report at this time

**Executive Director's Report**

**Finance Report**

Hyde's Financial Consultant provided a financial report noting no material changes to the year-end projections. Current Operating Surplus is projected at \$583,506, while the year-end deficit after accounting adjustments is (\$1,204,844).

**Academic Report**

Christine Forbes noted February marked academic progress across grade levels with specific grades/classes that require additional support. Instruction remained focused and teachers have implemented curriculum goals, with targeted interventions supporting students in need of supports.

Saturday Academy programming is underway for students in grades 3-8 focused on ELA and Math in preparation for the NYS Examination in the Spring.

**III. Governance and Operations**

**A. Approval of Previous Meeting Minutes**

Motion by: Jack Foster, Jr,

Seconded by: Patricia Stith

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: February 2025

**IV. Finance Committee**

**A. Approval of Financial Statements**

Motion by: Quinton Ryan

Seconded by: Dr. Christina Brown

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements through February 2025

**V. Public Comment (Agenda Items Only)**

**VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on April 28, 2025

B. Adjournment Time: 7:24 PM

Hyde Leadership Charter School - Brooklyn

720 Livonia Avenue

Brooklyn, NY 11207

April 28, 2025

**Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr., Treasurer  
Patricia Stith  
Karl Cesar  
Quinton Ryan  
Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

**B. Roll Call**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

No report at this time.

**Executive Director's Report**

Dr. Sandra DuPree provided an update on the State of the School meeting with faculty which addressed enrollment patterns, financial positioning and faculty transitions. Hyde will eliminate four (4) positions based on current and projected enrollment. The reduction is based on needs and workloads. With guidance through Hyde's HR partners, we will follow and document employee communication and next steps.

Dr. DuPree provided an academic update across grades K-8. Students are prepared for NYS Testing Examination for ELA and Math. According to internal projections, we project an increase in ELA proficiency, but a slight decrease in Math proficiency.

Dr. DuPree informed Trustees of a data breach notification through from PowerSchools, a former vendor, but has not experienced any issues, but is monitoring our systems.

**Finance Report**

Hyde's Financial Consultant presented the March financials report reflecting savings in instructional personnel which offsets the decreases in federal funding due to grant cuts, non-instructional costs, contracted services, revenue from state sources due to decreases in enrollment. A draft 2025-2026 Budget was presented for review and approval. The consultant relayed a presented budget has been prepared to reflect projected enrollment projections for SY2025-2026 at 400 students. The budget accounts for lease adjustments, operational costs and compensation increases for faculty.

Dr. DuPree shared varied compensation scenarios to remain competitive. Dr. DuPree also stressed the need for additional board fundraising support to support the expansion of student programming. Also noting the need for more of her time to be dedicated to fundraising and development. Trustees committed to supporting fundraising initiatives.

The team engaged in additional discussions for clarity and adjustments to budgeted items.

### III. Governance and Operations

#### A. Approval of Previous Meeting Minutes

Motion by: Dr. Christina Brown

Seconded by: Patricia Stith

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: March 2025

### IV. Finance Committee

#### A. Approval of Financial Statements

Motion by: Quinton Ryan

Seconded by: Dr. Christina Brown

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements  
through March 2025

#### B. Approval of the draft 2025-2026 Budget

Motion by: Jack Foster, Jr.

Seconded by: Dr. Christina Brown

Action: Unanimously APPROVE

*(Patricia Stith, Karl Cesar, Christina Brown, Jack Foster, Jr. and Quinton Ryan )*

Be it resolved that the Board of Trustees hereby approves the draft SY2025-2026 budget

#### C. Be it resolved Public Comment (Agenda Items Only)

### V. Closing of Meeting

A. Next Meeting - Public Meeting is being held on May 26, 2025

B. Adjournment Time: 8:33 PM

Hyde Leadership Charter School - Brooklyn  
720 Livonia Avenue  
Brooklyn, NY 11207  
May 26, 2025

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**Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr, Treasurer  
Patricia Stith  
Karl Cesar  
Quinton Ryan  
Dr. Sandra J. DuPree, Exec. Director

**Trustees Absent**

**I. Opening Items**

**A. Call to Order**

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

**B. Roll Call: Guest present: Christine DePina Forbes**

**C. Adoption of the Agenda**

Be it resolved that the Board adopts the agenda.

**II. Reports to the Board**

**Chairman's Report**

No report at this time.

**Executive Director's Report**

Dr. DuPree provided staffing updates and departures at the leadership level, therefore an interim transition will occur to complete the school year.

**Finance Report**

Hyde's Financial Consultant provided a financial report noting no material changes to the year-end projections. Current Operating Surplus is projected at \$583,506, while the year-end deficit after accounting adjustments is (\$1,204,844).

**Academic Report**

Students in grade 3-8 are participated in the NYS Testing Examination this month. During SY 2025-2026, we will partner with new afterschool providers to support the ES campus grades K-5. SummerBoost will begin in July to serve rising grades 1-9.

**III. Governance and Operations**

**A. Approval of Previous Meeting Minutes**

Motion by: Jack Foster, Jr,

Seconded by: Patricia Stith

Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: April 2025

**IV. Finance Committee**

**A. Approval of Financial Statements**

Motion by: Quinton Ryan

Seconded by: Dr. Christina Brown

Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements  
through April 2025

**V. Public Comment (Agenda Items Only)**

**VI. Closing of Meeting**

A. Next Meeting - Public Meeting is being held on June 23, 2025

B. Adjournment Time: 7:00 PM

Hyde Leadership Charter School - Brooklyn  
720 Livonia Avenue  
Brooklyn, NY 11207  
June 23, 2025

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### **Trustees Present**

Christina Brown, Chair  
Jack Foster, Jr., Treasurer  
Quinton Ryan  
Patricia Stith  
Karl Cesar  
Dr. Sandra J. DuPree, Exec. Director

### **Trustees Absent**

#### I. Opening Items

##### A. Call to Order

The public meeting of Hyde Leadership Charter School-Brooklyn Trustees will be called to order at 6:15 PM by the Chair of the Board of Trustees, Dr. Christina Brown

##### B. Roll Call

##### C. Adoption of the Agenda

Be it resolved that the Board adopts the agenda.

#### II. Reports to the Board

### **Chairman's Report**

Dr. Christina Brown expressed her appreciation for a supporting and navigating another year of growth, challenge, and progress. She intended to thank each member for unwavering commitment, leadership, and service noting their thoughtful guidance and steadfast support have been instrumental in advancing our mission and ensuring a strong foundation for the year ahead.

She noted more work to be done in the coming year as the organization makes adjustments

### **Finance Report**

Hyde's Financial Consultant presented May 2025 financial report noting the team will work to close June statements quickly as the Annual audit will begin at the end of the June. Current balance sheet represents operating cash of \$2,556,158, and \$23,080 in receivables.

The Trustees reviewed and discussed budget vs actuals with focus specific line items and strategies to for alignment next SY.

### **Executive Director's Report**

Dr. DuPree thanked Trustees for their work this school year and detailed additional work to be done. Dr. DuPree highlighted the work of faculty, parents and students as we hosted Kindergarten, fifth grade and 8th grade promotion ceremonies along with the 5th grade dance and 8th grade prom.

Dr. DuPree provided an update on students performance across grades K-8. Essentially, ELA data showed consistent improvement across the first three interims, increasing from 29% in Interim 1 to 37% in Interim 2 — a 27.6% relative increase. This growth continued into Interim 3, reaching 41%,

which represents a 10.8% gain from the previous round. However, Interim 4 saw a slight decline to 38%, a 7.3% decrease from Interim 3. Overall, despite the modest dip at the end, the data reflects a net gain of 9 percentage points across the year.

ES performance steadily improved throughout the year, starting at 29% in Interim 1 and rising to 39% in Interim 2, a 34.5% relative increase. The upward trend continued in Interim 3, reaching 46%, a 17.9% gain from the previous period. The strongest growth occurred between Interim 3 and Interim 4, with performance climbing to 57% — a 23.9% increase from Interim 3. Overall, the data reflects a total gain of 28 percentage points, demonstrating consistent and accelerating progress across all interims.

MS Student performance showed early gains, rising from 29% in Interim 1 to 36% in Interim 2, a 24.1% relative increase. However, performance slightly dipped in Interim 3 to 35%, followed by a modest recovery in Interim 4, reaching 38% — the highest point of the year.

Overall, the data reflects a 9-point net gain from the beginning to the end of the year. While growth was not consistently linear, the upward trend by year's end suggests progress is being made. The fluctuation between Interims 2 and 3 may point to instructional or assessment challenges that warrant further review.

ES student ELA performance demonstrated steady growth through the first three interims, rising from 13% in Interim 1 to 22% in Interim 2, a 69.2% relative increase. Continued progress was seen in Interim 3, reaching 29%, marking a 31.8% increase from Interim 2. However, performance plateaued in Interim 4, remaining at 29% with no additional growth.

Overall, the data reflects a total increase of 16 percentage points from the start of the year, indicating positive momentum in the first half, followed by a leveling off.

ES student math performance showed consistent and accelerating growth across all four interims. Starting at 10% in Interim 1, performance doubled to 20% in Interim 2, representing a 100% relative increase. Momentum continued in Interim 3, rising to 31%, a 55% increase from Interim 2. The most significant gain occurred between Interim 3 and Interim 4, where performance jumped to 47% — a 51.6% increase over the previous period. In total, this reflects a 37-point increase from the beginning to the end of the year.

MS student math performance demonstrated steady growth throughout the year, beginning at 15% in Interim 1 and increasing to 22% in Interim 2, a 46.7% relative gain. Progress continued in Interim 3, rising to 24%, followed by a further increase to 28% in Interim 4 — marking the highest performance level of the year.

Overall, this reflects a 13-point net gain, indicating sustained momentum and consistent upward movement. While growth between some rounds was moderate, the continuous improvement across all interims signals positive impact.

**III. Governance and Operations**

- A. Approval of Previous Meeting Minutes**
  - Motion by: Jack Foster, Jr,
  - Seconded by: Patricia Stith
  - Action: Unanimously APPROVED

Be resolved that the Board of Trustees hereby approves the minutes from the following:  
Board of Trustees Meeting: May 2025

**IV. Finance Committee**

- A. Approval of Financial Statements**
  - Motion by: Quinton Ryan
  - Seconded by: Dr. Christina Brown
  - Action: Unanimously APPROVED

Be it resolved that the Board of Trustees hereby approves the financial statements  
through May 2025

**V. Public Comment (Agenda Items Only)**

**VI. Closing of Meeting**

- A. Next Meeting - Public Meeting is being held on July 28, 2025**
- B. Adjournment Time: 8:35 PM**